

By-Law Changes to be voted on

General Housekeeping

1 – The church is referred to in various ways – First Baptist Church, McCormick First Baptist Church and First Baptist Church of McCormick.

Reason :We need the change all to McCormick First Baptist Church to be consistent with our IRS and State Documents that are filed for legal purposes. There are several.

2. – Several grammatical corrections that do not change the meaning like objectives versus objects.

Reason: To be grammatically correct

Changes for Substance

3. – **F 5.** After due notice by the Pastor and Chairman of the Deacons, and after ample opportunity for hearing, and Christian efforts to make such action unnecessary, this Church may terminate the membership of any person who fails to substantially fulfill the obligations specified in the Church covenant **at a special business meeting with a 90% vote and 25% quorum.**

Reason: Although it stipulated termination was the outcome after a vote, there was no definition of what the voting procedure was.

4. - **G.4** A quorum consists of 25 percent of resident membership. Was 10%. 10% seemed like way too small a percentage to change the direction of the church. For example, for 200 members, 11 people could determine the new direction of the church.

H. 3. Ministerial Staff

The ministerial staff shall be called and employed as the Church determines the need for such offices. A job description shall be written when the need for a staff member is determined. Those staff members of whom the Church requires evidence of a personal call of God to the ministry shall be recommended to the Church by the personnel committee with the consultation from appropriate Church members and called by Church action. At the time of resignation, at least two (2) weeks notice shall be given to the Church. The Church may vote to vacate such positions upon recommendation of the personnel committee, such termination being immediate and the compensation determined by the personnel committee. **Such action shall take place at a meeting called for that purpose, of which at least one week's notice has been given. The meeting may be called upon the recommendation of a majority of the deacons. The moderator for this meeting shall be the chairman of the deacons. The vote to declare the office vacant shall be by secret ballot; and affirmative vote of two-thirds (2/3) of the members present being necessary to declare the office vacant. (See Part III, Personnel Policy for termination for serious reasons.)**

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Reason: Similar to above, the outcome was defined but not the process on how the outcome was to be implemented.

6. – **H. 7. Treasurer:** The Church shall elect annually a Church Treasurer. Duties of the treasurer shall be to oversee the receipt of payments of all monies of things of value paid or given to the Church and prepare checks for approved expenditures. Any check more than \$500 will require the co-signature of the finance committee chairman or deacon chairman. A monthly itemized account of all receipts and disbursements shall be kept and made available in the Church office. The treasurer may delegate some of the above responsibilities to a Church secretary. At the end of the fiscal year and by **simple majority** approval of the Church in a regular Church conference, the records shall be kept and preserved as permanent records of the Church, to be kept in the Church office. **The Treasurer shall assist the Finance Committee by providing any documents and/or statement required for a bi-annual audit of the Church's Finances. This audit to be performed by an outside CPA with qualifications approved by the Finance Committee.**

Reason: It was voted on at a business meeting earlier this year that we would be doing this audit. This simply codifies what the church already had approved and designates the accompanying responsibilities.

7. L. CHURCH PROGRAM ORGANIZATIONS

Organization of the Church shall be:

1. Sunday School
- ~~2. Church Training~~
2. Woman's Missionary Union and Girls Auxiliary
3. Church Music Program
4. Baptist Men and Royal Ambassadors
5. Baptist Youth

Reason: We do not have and have not had for some time Church Training. This brings consistency to what we do. If church training becomes a desire of the church in the future it can always be added back in.

8. **4. c. Selection:** At least a week prior to the last Sunday in August, each Church member shall be provided with a list which includes all of the members of the Church who are twenty-one (21) years of age and above and who have been members of this Church for a period of at least one (1) year, ~~and are eligible for election as Deacons~~. At the morning worship service on the last Sunday in August, each member shall, by secret ballot, nominate one name for each existing vacancy as deacon candidates. Deacons presently serving and deacons rotating off shall not be eligible for reelection, and their names will not be included on the list provided to the congregation.

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Reason: There were concerns raised that with the published list going to all members as the eligibility list, that the church had somehow vetted all the folks on the list and deemed all members eligible. That should be made by each individual member as they nominate after reading the sited Bible verses and praying about those they are going to select.